

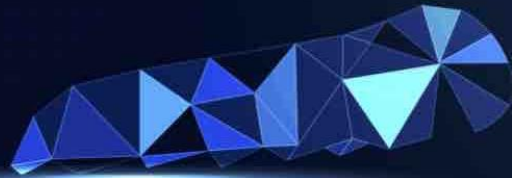
# Transformation



Bosch | December 22, 2021 | Shiv ABG

# Transformation

- Products
- Individual
- Team
- Country
- Lessons for us



# Cars Transformation



# Smartphones Transformation



# Entertainment Transformation





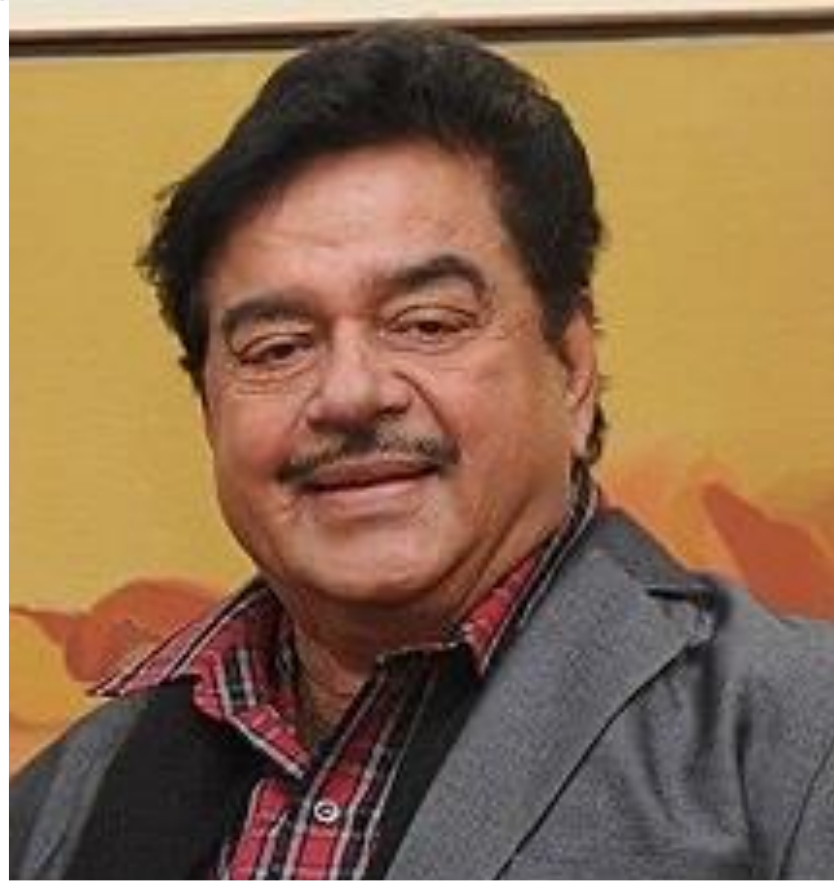
# Individual Transformation



# Individual Transformation







# Individual Transformation



# Team Transformation



# Failed transformation

---





# British Airways

---



# Transformation in action

---





# Cities Transformation

---



# Lessons from Transformations

- Transformations Success rate is less than 33 %
- Success is if you can get 67 % of value you aimed for
- Following through on actions more important than number of action points
- What does it mean to employees on a day to day basis?
- Link talent to transformation initiatives
- Good communication makes a big difference-show progress don't tell it
- Collaboration amongst leaders , building capabilities for change

# Digital transformation

- Impact on Individual
- Impact on Organizations
- Impact on society
- Impact on Governments







**The Mindset for Bosch**



# Summary

