Subject: Week 83 learnings - fasten seta belt Date: 05.08.2019 05:24:27 (+0000)

Dear All

We seem to have tough news every day now. Here is a sample of the news items:

- 1. President Trump promises a 10 % tariff on \$300 billion worth of Chinese goods from September 1, on top of current 25 % on \$ 250 billion.
- 2. The Chinese currency Renminbi has dropped below 7 to the dollar, for the first time in ten years.
- 3. The US GDP growth last quarter was 2.1, virtually half of what it was two quarters ago.
- 4. India growth last quarter was 5.8 %, there are 460,000 apartments unsold in the top 7 cities.
- 5. Both 4 wheeler and 2 wheeler sales are in negative zone in India.
- 6. Earthquake in Indonesia, bomb blasts in Thailand!
- 7. All interest rates have dropped, German yield in negative zone.
- 8. Change in leadership in the UK< Brexit seems a reality now.
- 9. Deutsche Bank has written own a significant amount.
- 10. Most CEO jobs are changing, the latest being HSBC this morning.

What does uncertainty mean to running a business? Here are my own learnings from being in such situations in the past:

- Uncertainty and a crisis always helps well run companies, well run companies do better and gain share in uncertain times.
- 2. They key is cash, cash is king at all times, more so in uncertain times.
- 3. Stressed assets are available for a good deal in uncertain times.
- 4. Employees need higher communication on strategy and execution and specifically good news on where we are winning in uncertain times.
- 5. Uncertain times are not the best time for big bang investments.
- 6. Price becomes a key tool and goes down in a spiral in uncertain times. Price cut without a commensurate cost cut is a drain on the system.
- 7. Uncertain times are 'fasten seat belt' times and one must con troll costs dramatically.
- 8. Protect your large customers in uncertain times. Cost of serving existing customers is lower in uncertain times.
- 9. People hold onto existing jobs in uncertain times.
- Engagement with eco system is important since everyone is in the same boat, eco systems which support each other win over divided eco systems.

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