



VALUES

BASED LEADERSHIP

March 02, 2020 | Shiv - ABG



It's wonderful to be here

What do you value in yourself?





**What do you
value in others?**

What are values



**A value is something you
would die to uphold.**



**Its your behavior when
nobody is watching you.**



**The lighthouse to guide your
decision when your boss isn't
around.**





**There are company values
and personal values**

A low-angle, close-up shot of a person's legs in black high-heeled shoes walking on a paved surface. The scene is backlit by a bright sun, creating a strong silhouette effect and casting a long shadow on the ground. The background is blurred, showing a cityscape at dusk.

**Is being
professional a
value?**

A person is walking on a dark, curved path that is illuminated by a bright, golden spotlight from the left. The person is walking away from the viewer, and their shadow is cast on the path. The background is dark and textured, suggesting a large, open space like a stadium or arena.

What are rules?

What are principles?

What are beliefs?



**There are stated and
unstated rules.**

**Which according to you are
unstated rules in ABG?**

ABG Values

1. Integrity
2. Commitment
3. Passion
4. Seamlessness
5. Speed





How many senior managers in the company follow the ABG values according to you?

Please vote on this



**How many of you
follow the ABG
values?**

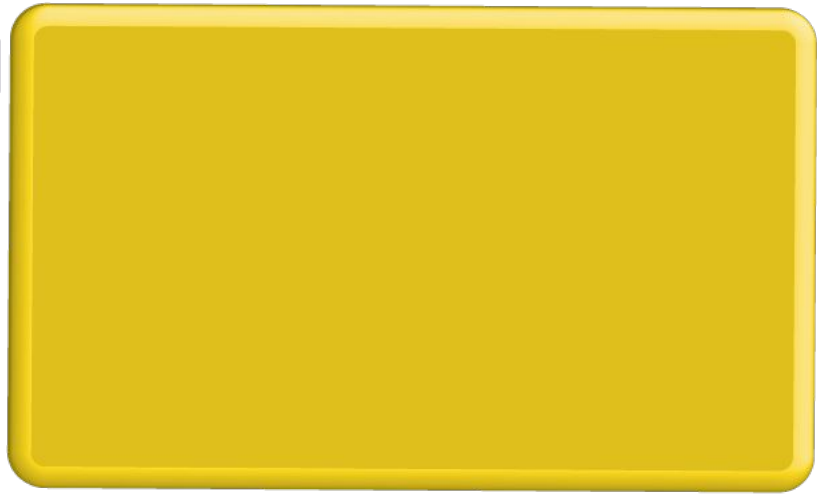
Please vote on this

**Culture = Adherence to values plus a set of
stated /unstated rules at play**

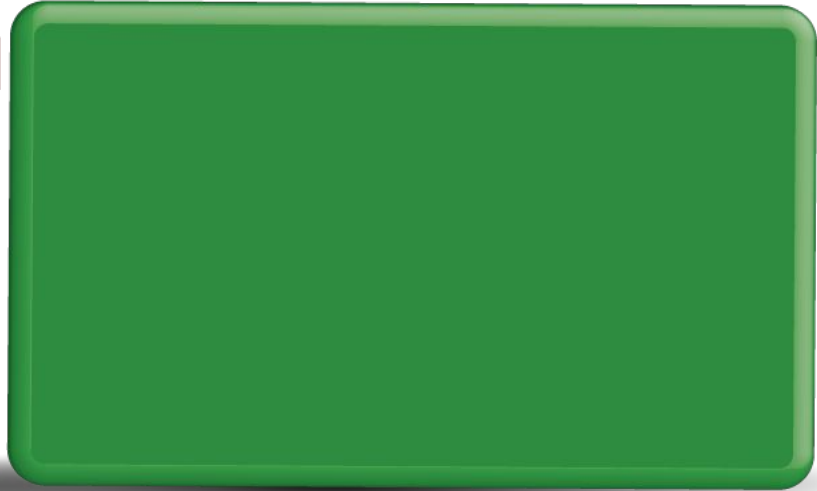


C U L T U R E

**Ye
s**
Values



No



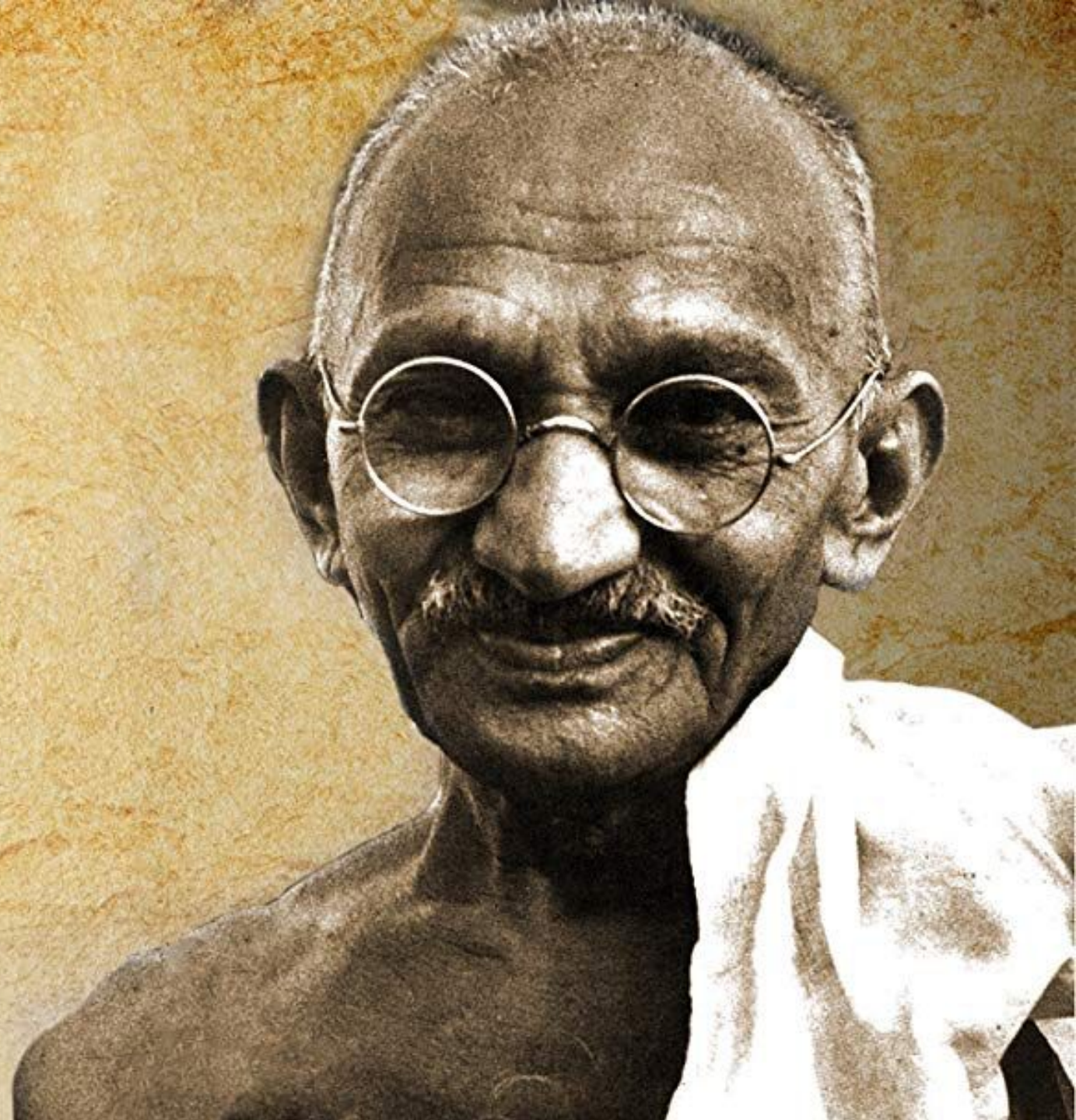
No

Ye

Competence^s

Values are lived/experienced through demonstrable behaviors.





EVERYONE AS YOU, I AM GOING
FOR THE WORLD OF

EVERYONE AS YOU, I AM GOING
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1. Self reflection leading to self awareness



2. Be Balanced

3. Have Self confidence



A silhouette of a hand reaching upwards against a bright, glowing background, possibly representing a sunset or sunrise. The hand is positioned on the left side of the frame, with fingers slightly spread. The background is a warm, golden-yellow color with soft, out-of-focus light patterns.

4. Show Humility



A close-up photograph of a clear incandescent lightbulb lying on its side on a dark blue chalkboard. The lightbulb is positioned inside a hand-drawn white thought bubble. Below the thought bubble, a vertical line of three white circles is drawn, suggesting a sequence of ideas or a process. The chalkboard is set against a blurred background of a wooden desk and a white surface.

5. Be Intellectually honest

A close-up photograph of two men in business suits shaking hands. The man on the left is wearing a grey suit jacket, and the man on the right is wearing a dark blue suit jacket. The background is bright and out of focus, suggesting an outdoor or well-lit indoor environment. The text "6. Have top Work ethic" is overlaid in the center of the image.

6. Have top Work ethic

A top-down view of several people's hands stacked in a circle, symbolizing teamwork and collaboration. The individuals are wearing light blue and white business shirts. One person's wrist with a watch is visible at the bottom. The background is a dark, textured surface.

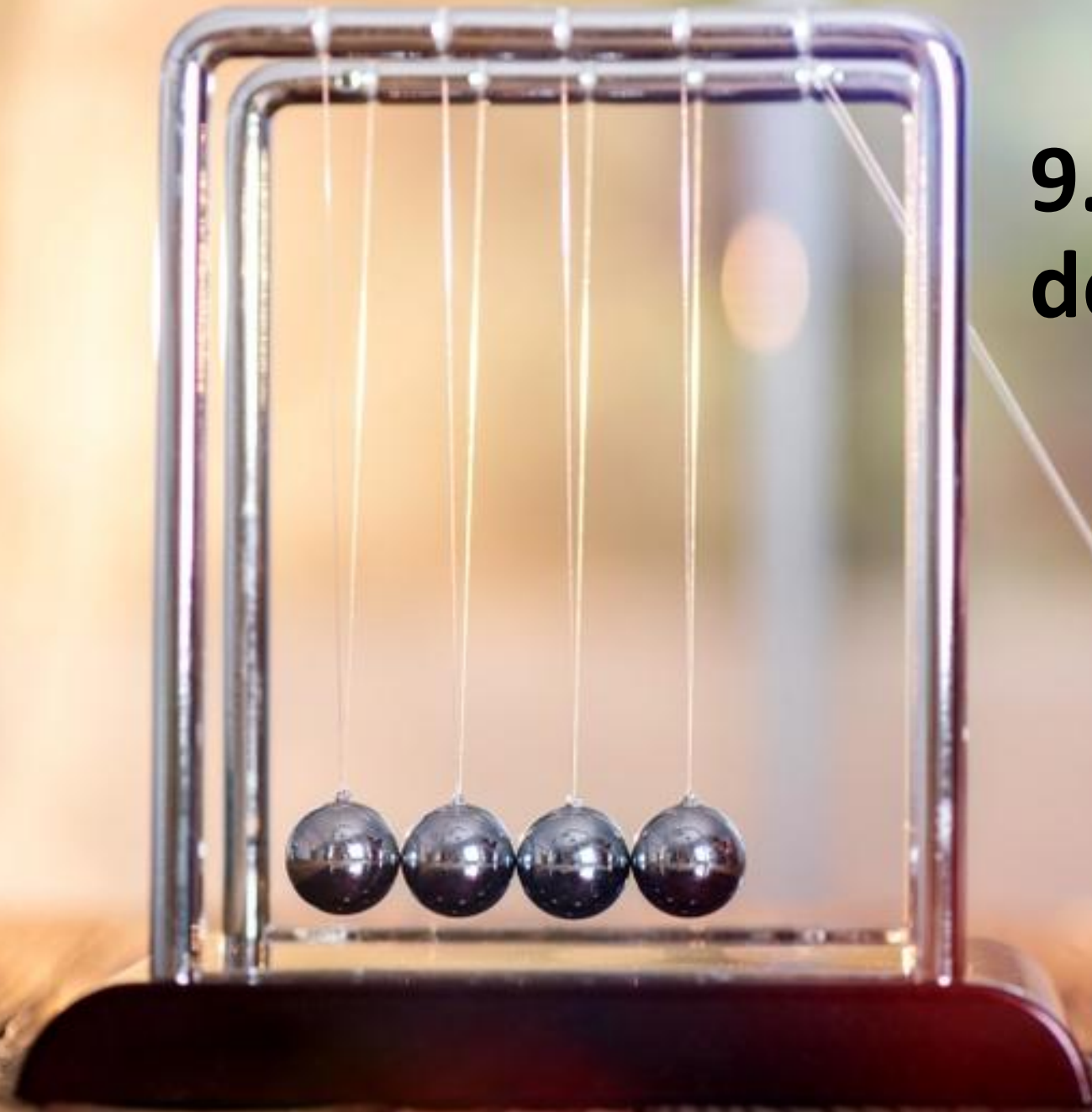
7. Team vs Individual orientation

8. Working to the larger goal





9. Match Word and deed



10. Unconditional trust till it fails



Summary



VALUE