
[REDACTED]

Dear Team mate

I am taking the liberty of putting down my thoughts on Great teams after working here for three weeks. I have been part of about 20 teams in my career, I define a team as - where the leader has changed or I have moved to a new team. I have worked in great teams with great colleagues and I have worked in toxic teams. [REDACTED]

[REDACTED]

- a. Great teams are committed to a goal. We have built the three things we will focus on plus also the individual action points that we agreed on, now we need to move forward. If we practice what we have agreed, we will be on our way to be a great team.
- b. Chemistry, Camaraderie, call it what you may, it all comes from Communication. Great teams have all three – Communication, camaraderie and hence chemistry. [REDACTED]
[REDACTED] A team cannot have energy of each member of the team is at a different clock speed or in a different time zone with respect to responsiveness.
- c. Great teams sweat the details and are very specific about what each person will do in a match or a game or in practice or to support each other. [REDACTED]
Great teams are always preparing and executing for the road ahead. Great teams get confidence from this. [REDACTED]
[REDACTED] We have to do good work consistently for people to see us as thought leaders, else we will be doormats!
- d. Most teams take the personality of the leader in a crisis, great teams take the personality of the team and that's more powerful.
- e. In a great team, everyone contributes to make the team better in every way. They are challenging, but respectful and never mistake niceness for team glue. A great team has leadership, followership and honesty of purpose.

Here's a great quote from Michael Jordan, the famous basketball player:

'Talent wins games, teamwork wins championships'

all the best, feedback please

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